



wonderarts

Board Recruitment Pack



Supported using public funding by
**ARTS COUNCIL
ENGLAND**

At wonder arts we believe the magic of theatre has the power to change people's lives.

We are a children and families arts organisation operating exclusively in non-traditional spaces in the St Helens public realm, providing high quality arts experiences for children and families who would not normally engage with traditional arts venues.

We provide artistic experiences that are different to the norm, creating happiness and enjoyment for the whole family, contributing to people's well-being and enhancing the life of local communities, children, young people and families.

Wonder arts Vision, Mission, Values

Vision: Artistic Integrity plus Organisational Resilience creates a Valued Cultural Resource.

Mission: We believe the magic of theatre has the power to change to peoples' lives.

Values & Principal Aims: We have three guiding values of Performance, Participation and Reputation each directly correlating to a strand of activity.

Value: Performance / Aim: Provide life enhancing children's and family arts experiences.

Wonder arts provides a high-quality performance programme for children and families in the public realm which attracts local, regional, national and international artists and audiences.

Value: Participation / Aim: Improve the enjoyment and wellbeing of young people via arts.

Citadel Arts provide a high-quality participation programme for young people which benefit children, young people and families in the local community.

Value: Reputation: / Aim: Collaborate with arts sector partners to enhance the cultural offer.

Wonder arts develops a financially and artistically resilient operating model, working in partnership to strategically deliver culturally centred provision.

More About Wonder Arts

Wonder arts is a building less organisation. We work exclusively in the public realm, in communities and in outreach settings delivering arts activities for children and families.

We spent the past 30 years operating from the Citadel Arts Centre venue in St Helens town Centre. In June 2019 the building-based model became unsustainable financially and artistically so we took the bold decision to close our beloved venue and deliver our work in community settings.

The new **Wonder arts** model has achieved the backing of Arts Council England in the form of two successful Project Grant's to trial the new model of working through to April 2023.

We are entering an ambitious phase for our organisation, as we recover from Covid-19 and build resilience and innovation. This includes an organisational re-brand and re-name plus the development of plans to operate across the Liverpool City Region as well as in St Helens. We are looking for new Trustees to join us on this exciting organisational journey.



The Trustee Role

Wonder arts Board Members are the governing trustees who steer the organisation towards a sustainable future by adopting sound ethical and legal governance and financial management policies as well as making sure the organisation has adequate resources to advance its mission.

Area of remit: Provide foresight, oversight and insight.

This will include:

- To ensure that the organisation pursues its objects as defined in its governing document and uses its resources exclusively in pursuance of its objects.
- To contribute actively to the board of trustees' role in giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To safeguard the good name and values of the organisation.
- To ensure the effective and efficient governance and administration of the organisation.
- To ensure the financial stability of the organisation.
- To protect and manage the property of the charity and to ensure the proper investment of the charity's funds.
- To appoint the Chief Executive Officer and monitor his/her performance.

Duties: In addition to the above statutory duties, trustees should use specific skills, knowledge or experience to help the board of trustees reach sound decisions including:

- Providing guidance to the Chief Executive.
- Scrutinising board papers.
- Leading discussions.
- Focusing on key issues.
- Providing guidance on new initiatives.
- Other issues in which the trustee has special expertise.
- Commitment to the organisation.
- Willingness to devote the necessary time and effort.
- Strategic vision.
- Good, independent judgement.
- Ability to think creatively.
- Willingness to speak their mind.
- Understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- Ability to work effectively as a member of a team.
- Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.



All Trustees must declare any conflicts of interest.



TRUSTEE RECRUITMENT

Wonder arts is seeking a number of local, regional and nationally based Trustees with qualities, skills and experience in the following areas:

- **Artists / Community Arts**

Knowledge and experience of current exciting arts programming and practice (particularly work that can take place in non-traditional spaces)

- **HR**

Knowledge and experience of Human Resource management

- **Communications / PR**

Experience of communications including advocacy and influencing

- **Fundraising / Income Generation**

Experience of individual, corporate and community fundraising plus options for organisational income generation

- **Business Development**

Knowledge and experience of innovative business strategies for growth

- **Liverpool City Region experience**

Knowledge, experience, connections and influence across and within Liverpool City Region

- **National Arts Sector experience**

Knowledge, experience, connections and influence across the national arts sector.

Equality and Diversity

We are committed to broadening the diversity of our Board of Trustees.

All applications are welcome and we would particularly encourage people who identify as disabled, neuro-diverse, BAMER, LGBTQ+, female, young people (under 26) and people from lower socioeconomic backgrounds to apply.

We will strive to accommodate any access needs you may have, please outline these in your application. This is a voluntary role, but expenses can be covered where necessary to enable access.



BEING A WONDER ARTS TRUSTEE

Current Trustees

The Chair of the **wonder** arts Board is Mr Kevin Jones MBE.

The Vice Chair of the **wonder** arts Board is Mr Andrew Cave.

Other **wonder** arts Trustees are:

Karen Metcalfe, Artistic Director and CEO Burnley Youth Theatre.

Graeme Dixon, Partner, Knights PLC.

Carl Beer, Chief Executive, Merseyside Regional Waste Authority.



"Wonder arts provides great general board experience in a small organisation. We may be small but we have a huge arts impact for our communities. Seeing what the arts means to people is what it's all about" - Carl Beer, wonder arts Trustee

The Secretary to the Board of Trustees is Mrs Fay Lamb, **wonder** arts CEO.

Time Commitment: **Wonder** arts Trustees are expected to attend four **wonder** arts Board Meetings per year which are held quarterly either in person or virtually. The quorum for meetings is four Trustees. Trustees are encouraged to attend **wonder** arts events and activities.

Remuneration: **Wonder** arts trustees serve as volunteers without remuneration. We will strive to accommodate any access needs you may have and these can be covered where necessary to enable access.

Term of Office: No minimum or maximum length of service is specified for Board members to serve. One third of the Board of Directors retire each year, and being eligible can offer themselves for re- election.

Support: No previous trustee experience is required. New trustees will undergo a full induction process to the organisation (either in person or virtually). You will be supported in becoming an effective trustee by the Chair, Vice Chair, Secretary and fellow Board Members. You may also have access to appropriate training and/ or mentoring from fellow Trustees.

How To apply

To become a **wonder** arts Trustee, please send a brief expression of interest outlining your suitability, experience and expertise along with your contact details/CV to Fay Lamb, Chief Executive at fay@wonderarts.co.uk

If you would like to discuss the opportunity further, please contact Fay Lamb to arrange an informal conversation at fay@wonderarts.co.uk or 07801 355626.

Full details and recruitment pack can be found at www.wonderarts.co.uk/vacancies

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