



# wonderarts

## Board Recruitment Pack



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**ARTS COUNCIL  
ENGLAND**

**At Wonder Arts** we believe that magical artistic experiences have the power to change people's lives.

Our vision is to bring artistic experiences to children, young people and families, who rarely have the opportunity to engage with the arts, to create profound and positive life changing impacts.

**Wonder Arts** (previously Citadel Arts Centre) is a children and families organisation operating exclusively in non-traditional spaces in the St Helens public realm. We provide high quality arts experiences for children and family audiences who would not otherwise engage with arts venues.

We provide artistic experiences that are different to the norm, creating happiness and enjoyment for the whole family, contributing to people's well-being and enhancing the life of local communities, children, young people and families.

**Wonder Arts** is a building free organisation. We work exclusively in the public realm, in communities and in outreach settings delivering arts activities for children and families.

We provide a model of engagement which takes arts out into local communities, engaging people in spaces where they feel safe, have ownership and can access easily. We engage participants and audiences in their own communities to improve mental health and wellbeing, build skills, improve life chances and create contented, connected communities. Proving engaging with the arts in community spaces can make a positive impact on people's lives.



## Vision, Mission, Values

### Wonder Arts Vision

Our vision is to bring artistic experiences to children, young people and families, who rarely have the opportunity to engage with the arts, to create profound and positive life changing impacts.

### Wonder Arts Mission

We believe magical artistic experiences have the power to change to peoples' lives.

### Wonder Arts Positioning Statement

We deliver artistic experiences that are different to the norm, creating happiness, enjoyment and transformative, life changing impacts for communities most in need, that contribute to people's well-being, enhance the life of children, young people and families and create happy connected communities.

### Wonder Arts Core Values

**Integrity:** always doing the right thing

**Excellence:** in artistic provision and service

**Quality:** and innovation in artistic product

**Inclusivity:** and relevance of the communities we serve

### Wonder Arts Principal Aims

**PERFORMANCE:** Provide life enhancing children and family arts experiences.

**PARTICIPATION:** Improve the enjoyment, skills, confidence and wellbeing of children and young people via the arts.

**REPUTATION:** Collaborate with arts and non-arts partners to enhance the cultural community offer for children, young people and families.

Within each of these aims we will celebrate and reflect diversity, inclusion and equality within our work and communities.

## A Wonderful History

Set up in 1992 as Citadel Arts Centre we spent 30 years operating a venue, Citadel Arts Centre, in St Helens town Centre. In 2019 the building-based model became unsustainable financially, artistically and for audience and participant reach so we took the bold move to close our beloved venue and deliver our work in community settings.

In July 2020 we became Citadel Arts and gained the backing of Arts Council England (ACE) via two Project Grants spanning three years to April 2023, to pilot our new public realm business model.

In January 2022, to reflect our dynamic new organisational outlook, we successfully re-branded as Wonder Arts and have outlined a business plan which responds strategically to the changing macro environment and builds a resilient and dynamic organisation that is fit for the future.



## The Trustee Role

**Wonder Arts** Board Members are the governing trustees who steer the organisation towards a sustainable future by adopting sound ethical and legal governance and financial management policies as well as making sure the organisation has adequate resources to advance its mission.

**Area of remit:** Provide foresight, oversight and insight.

This will include:

- To ensure that the organisation pursues its objects as defined in its governing document and uses its resources exclusively in pursuance of its objects.
- To contribute actively to the board of trustees' role in giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To safeguard the good name and values of the organisation.
- To ensure the effective and efficient governance and administration of the organisation.
- To ensure the financial stability of the organisation.
- To protect and manage the property of the charity and to ensure the proper investment of the charity's funds.
- To appoint the Chief Executive Officer and monitor his/her performance.

**Duties:** In addition to the above statutory duties, trustees should use specific skills, knowledge or experience to help the board of trustees reach sound decisions including:

- Providing guidance to the Chief Executive.
- Scrutinising board papers.
- Leading discussions.
- Focusing on key issues.
- Providing guidance on new initiatives.
- Other issues in which the trustee has special expertise.
- Commitment to the organisation.
- Willingness to devote the necessary time and effort.
- Strategic vision.
- Good, independent judgement.
- Ability to think creatively.
- Willingness to speak their mind.
- Understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- Ability to work effectively as a member of a team.
- Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.



All Trustees must declare any conflicts of interest.



# TRUSTEE RECRUITMENT

**Wonder Arts** is seeking a number of local, regional and nationally based Trustees.

## Equality and Diversity

We are committed to broadening the diversity of our Board of Trustees.

We are particularly recruiting to improve the representation of marginalised and under-represented communities within our Board of Trustees.

We would particularly encourage people who identify as being from the following communities to apply:

Global Majority

Female

LGBTQ+

Young People (under 26)

Disabled

Neuro-diverse

People from lower socioeconomic backgrounds

We are also seeking Trustees with qualities, skills and experience in the following areas:

Human Resource management

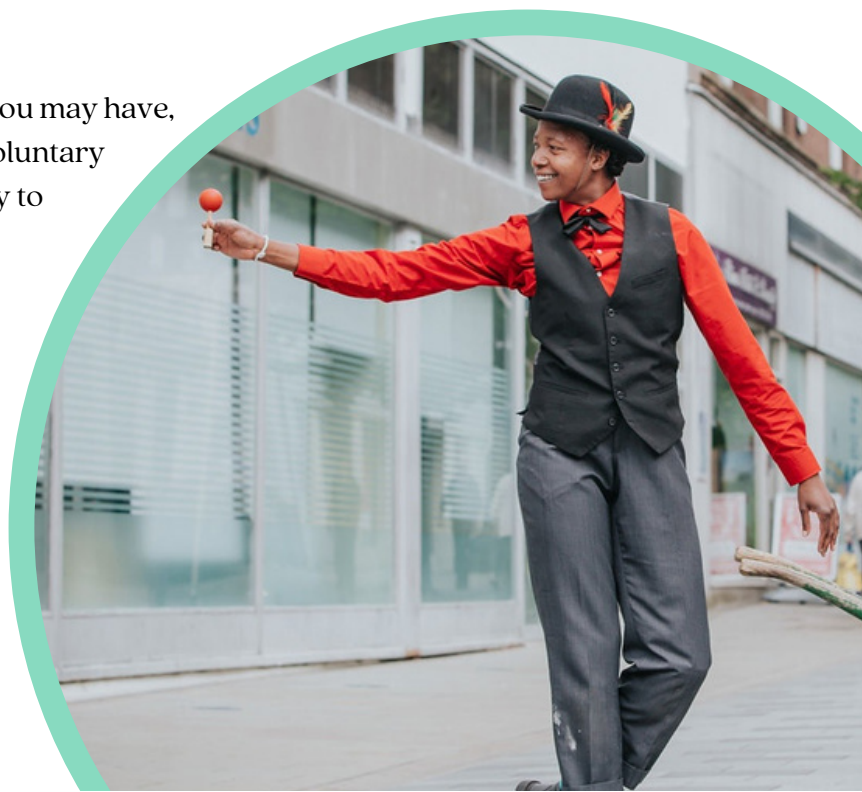
Communications, advocacy and influencing

Individual, corporate, community fundraising and income generation

Innovative business strategies

Liverpool City Region and national arts sector influence

We will strive to accommodate any access needs you may have, please outline these in your application. This is a voluntary role, but expenses can be covered where necessary to enable access.



## BEING A WONDER ARTS TRUSTEE

Being a trustee of a charitable organisation is a vital volunteer role that can be as rewarding for you as an individual as it can for us as an organisation.

### What's in it for you?

As a member of the **Wonder Arts** Board of Trustees you can expect to gain experience and develop skills in the following areas:

- Finance.
- Governance.
- Strategic thinking.
- Decision making.
- Peer networking.
- Communication.

All of which are transferrable skills which will add value to your CV for prospective employment and educational establishments.

**Wonder Arts** provides life changing, artistic experiences for children, young people and families who wouldn't ordinarily engage with the arts. Working alongside our Board of Trustees will provide you with the opportunity to:

- Give back to the community.
- Help communities of need who will benefit most from your unique skill set.
- Meet like-minded people.
- Take part in a Trustee Buddy System which offers members a chance to take on a mentor/mentee role.



## Current Trustees

The Chair of the **Wonder Arts** Board is Mr Kevin Jones MBE.

The Vice Chair of the **Wonder Arts** Board is Graeme Dixon.

Other **Wonder Arts** Trustees are:

Karen Metcalfe, Artistic Director and CEO Burnley Youth Theatre.

Graeme Dixon, Partner, Horwich Farrelly Limited.

Carl Beer, retired local government officer and former Chief Executive of Merseyside Recycling and Waste Authority.

Jenn Camilleri, Executive Producer Horse & Bamboo

Joe Gilmour, Theatre Director



*"Wonder Arts provides great general board experience in a small organisation. We may be small but we have a huge arts impact for our communities. Seeing what the arts means to people is what it's all about" - Carl Beer, Wonder Arts Trustee*

The Secretary to the Board of Trustees is Mrs Fay Lamb, **Wonder Arts** CEO.

**Time Commitment:** **Wonder Arts** Trustees are expected to attend four **Wonder Arts** Board Meetings per year. Meetings are a mixture of in-person and hybrid so travel to St Helens is not always necessary. The quorum for meetings is four Trustees. Trustees are encouraged to attend **Wonder Arts** events and activities.

**Remuneration:** **Wonder Arts** trustees serve as volunteers without remuneration. We will strive to accommodate any access needs you may have and these can be covered where necessary to enable access.

**Term of Office:** No minimum or maximum length of service is specified for Board members to serve. One third of the Board of Directors retire each year, and being eligible can offer themselves for re-election.

**Support:** No previous trustee experience is required. New trustees will undergo a full induction process to the organisation (either in person or virtually). You will be supported in becoming an effective trustee by the Chair, Vice Chair, Secretary and fellow Board Members. You may also have access to appropriate training and/ or mentoring from fellow Trustees.

## How To apply

To become a **Wonder Arts** Trustee, please send a brief expression of interest outlining your suitability, experience and expertise along with your contact details/CV to Fay Lamb, Chief Executive at [fay@wonderarts.co.uk](mailto:fay@wonderarts.co.uk)

If you would like to discuss the opportunity further, please contact Fay Lamb to arrange an informal conversation at [fay@wonderarts.co.uk](mailto:fay@wonderarts.co.uk) or 07801 355626.

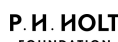
Full details and recruitment pack can be found at [www.wonderarts.co.uk/vacancies](http://www.wonderarts.co.uk/vacancies)



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